

NOW HIRING



DURHAM COMMUNITY LAND TRUSTEES SEEKS AN EXECUTIVE DIRECTOR

Durham Community Land Trustees (DCLT) builds strong communities by developing, managing, and advocating for permanently affordable housing, which offers Durham residents with low to moderate incomes a stable foundation for achieving economic security.

Responsibilities

The Executive Director is responsible for working with the Board of Directors for the long-term strategic direction of the organization. Advocating for permanently affordable housing and developing local and national partners is key. In addition to providing operational leadership to a staff of 12, the ED will work with the city and county officials of Durham, lenders, grantors, and other major institutional partners for funding and programmatic innovation. The Executive Director leads a vibrant work environment that encourages all staff to promote positive and empowering outcomes for DCLT residents. The ED is the primary representative with advocacy groups and industry associations.

Qualifications: The new ED will have:

- 15 years experience as a leader
- Experience in real asset development and management, not-for-profit and federal funding
- Experience working in the housing field, preferably with both home ownership and multi-family rental housing
- Experience managing diverse sets of employees
- Experience in navigating the non-profit world and local government and negotiating with same
- A strong working knowledge of housing development
- Experience in budget development and financial analysis
- Strong fundraising, communication, and management experience and skills.

Skills: The successful candidate will possess the following skill sets and attributes:

- Ability to lead DCLT in accordance with the policies, strategic objectives and direction of the Board of Directors to execute the mission and strategic vision of DCLT
- Commitment to DCLT and the people/communities that it serves
- Strong communication capabilities (written and oral)
- Strong strategic planning, fundraising, financial and analytical skills
- Ability to build and manage successful relationships with local and national entities and institutions supportive of affordable housing
- An unwavering commitment to diversity and inclusion
- Creativity and vision
- Personal integrity and honesty

Compensation: Competitive Salary and Benefits

Send résumé & cover letter to Tiffany Matthews at tiffany.matthews@letscatapult.org.